



Bru IV Laeken

2026

GENERAL ASSEMBLY

Moderator : Mrs Dana Adriana Puia Morel.

General assembly online via the Zoom platform.

Interpretation in English and French.

Out of 564 eligible voters (class and section representatives), 209 logged into the meeting. Thus, the quorum required for the Ordinary General Assembly (10% of voting members) was reached.

The General Assembly was held on Thursday 29 January 2026 and began at 7:00 PM.



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APEEE Brussels IV

Ordinary General Assembly

29 January 2026 – Online via Zoom

1. Welcome and approval of the agenda

The General Assembly was held via the Zoom platform; voting was conducted on the online voting platform Onetec. Out of 564 eligible voters (class representatives in good standing with payments), 209 logged into the online voting platform. 27 proxies were registered. The quorum required for the Ordinary General Assembly (10% of voting members) was therefore reached. The General Assembly opened at 7:00 PM when the President, Dan Nicolae, took the floor.

The electoral office were designated in advance, composed of three Board members whose mandates are currently in progress: Alexandra-Mariana Cojocaru, Tzvetomir Penev, and Dan Nicolae (President).

The agenda was approved without modification.

2. Opening of votes

Fourteen positions were to be filled on the Board of Directors: 12 seats corresponding to mandates reaching their term, and 2 additional seats due to resignations during the current mandate. Two Board members resigned: Johanna Alkhafaji on 5 July 2025, and Pavlina Canova on 6 November 2025.

The following members' mandates were ending : Rachel Aviotti, Marzia Brofferio, Alexandre Grigorescu-Negri, Angela Guarino, Noémie Hangya-Lachmann, Fedia Mattarelli, Josephine Norris, Jane Okafor, Ionuț-Adrian Sandu, Marius Serbeniuc, Adja Awa Sissoko, Iordan Toujarov, Pénélope Vlandas.

Fifteen candidates applied for these seats:

- Alexandre Grigorescu-Negri
- Marzia Brofferio
- Fedia Mattarelli
- Iordan Toujarov
- Adja Awa Sissoko
- Pénélope Vlandas
- Jelmen Haaze
- Nataliia Alesina
- Marius Serbeniuc
- Lourdes Alvarellós Lopez
- Virginia-Irina Dila
- Matthieu Auzouy
- Ionuț-Adrian Sandu
- N'Deye Khady Diongue
- Noémi Hangya-Lachmann

In accordance with the APEEE statutes (Article 10.7¹), each language section is entitled to two representatives on the Board of Directors. Based on the current Board composition (mandates not yet expired), the following candidates were automatically elected to ensure section representation:

- Dutch section: Jelmen Haaze and Lourdes Alvarelos Lopez (two seats required)
- Bulgarian section: Iordan Toujarov (one seat required)
- English section: Matthieu Auzouy (one seat required)

The remaining ten seats were allocated to the candidates who obtained the highest number of votes among the eleven other candidates.

Each candidate then presented their motivation in approximately one minute. Candidates represented varied professional backgrounds and school sections. Voting then took place.

Alexandra-Mariana Cojocaru presented the voting results. Fourteen of the fifteen candidates were elected. Nataliia Alesina was the only candidate not elected, although she obtained a respectable score of 107 votes.

The newly elected members will be contacted by the APEEE Secretariat. The first coordination meeting for the Board of Directors is scheduled for 5 February 2026.

3. Opening of the GA & President's report

The President, Dan Nicolae, then introduced the moderator Dana Adriana Puia Morel, who officially declared the General Assembly open. She then gave the floor to Dan Nicolae, completing his second year of mandate as President, to present his activity report. The key points addressed were :

- Improved relations with the school management: significantly improved communication with school management and staff during the second year of his mandate.
- Digital transformation: highlighting efforts to improve APEEE applications for transport, canteen and extracurricular services.
- Time commitment: acknowledgment that the presidency is practically a full-time volunteer position, with a personal investment of more than 20 hours per week in APEEE activities.
- Role of the President: description of his function as a liaison connecting all components of the school community – parents, school administration, staff and students.

4. Financial report

The Treasurer, Stefan Petrovski, presented the financial report. He began with the audited annual accounts, showing the results for the financial year:

Overall result: positive balance of €703,677.94 for the 2024–2025 school year.

¹ Article 10.7: Voting shall be by secret ballot in accordance with the provisions of Article 9.18. Candidates with the highest number of votes shall be elected, provided that at least two people from each language section open at the school are among the members of the Board of Directors. If this is not the case, priority shall be given to the candidate from an underrepresented language section who received the most votes among the candidates from that section.

The Treasurer emphasised that all three main services (transport, canteen, extracurricular) individually generated a positive result, meaning that fees paid by parents adequately cover operating costs while generating reserves for future investments and protection against unforeseen events. A 12-year financial overview was presented, showing that the association had experienced six consecutive years of negative results between 2017 and 2023. The cumulative deficits of that period have now been fully offset by the positive results of 2023–2024 and 2024–2025.

The association is now described as being in a balanced and healthy financial position. The proposed budget provides for a positive result of approximately €200,000, based on a budgetary principle targeting a minimum profit of 2% to maintain sufficient reserves.

The Treasurer then explained that no increase was applied to the general membership fee (remaining at approximately €57 per family per year). For transport, a 5% increase in registration fees was applied (the third instalment will be adjusted downwards to match the budget). For the canteen, no increase was applied; prices are the same as the previous year. For extracurricular activities, the minimum increase is approximately 1% on average.

The Treasurer publicly thanked the Board of Directors (composed entirely of volunteers), the new APEEE Director, Beatriz Soler Navarro, the school management and all staff for their contribution to this financial result.

Note: Although Belgian legislation only requires a triennial audit, APEEE voluntarily conducts annual audits in the interest of transparency.

Financial vote results:

1. The General Assembly decided to grant discharge to the Board of Directors for the 2024/2025 annual accounts.
2. The General Assembly decided to grant discharge to the Board of Directors for the 2024–2025 audit report.
3. The General Assembly decided to allocate the profit of €703,678 (2024–2025 annual accounts) as follows:
 - 60,000 EUR – IT Investment
 - 20,000 EUR – Social Fund
 - 20,000 EUR – Community Fund
 - 603,678 EUR – Reserves
4. The General Assembly decided to allocate the association's reserves as follows:
 - Social Responsibility Fund (254,488 EUR)
 - Investment Fund (130,000 EUR)
 - Fund to be allocated (956,089 EUR)
 - Undistributed profits (300,695 EUR)
5. The General Assembly decided to adopt the 2025–2026 budget presented by the Board of Directors.
6. The General Assembly decided to select the audit contract of Groupe Audit Belgium for the audit of the 2025–2026, 2026–2027, and 2027–2028 annual accounts.

5. General administrative affairs report

The report was presented by Marianna Cosco (Vice-President for Administrative Affairs), focusing on staff changes. She explained that APEEE prioritised rebuilding the team and hired a new accountant (Meri Bedros) and a communication officer (Linda Lebanda).

In February 2025, two new assistants also joined the extracurricular service, significantly improving its functioning. Marianna also detailed that at the start of the 2025–2026 school year, APEEE reactivated an HR working group to update key documents, with the aim of aligning policies with current realities and legal requirements. This review will be completed by the end of the school year.

6. Questions / Answers

Ms Puia Morel invited the audience to ask questions by raising their hand or in the chat, regarding the reports on the Social Fund, Community Fund, Somerfestio and Interparents.

7. Pedagogical report

Dana Puia Morel, Vice-President for Pedagogical Affairs, presented the pedagogical report. She explained that the priorities of the pedagogical section are to engage more parents in the work of APEEE, to improve communication between parents, teachers, school administration and staff, while actively supporting ad hoc school initiatives and serving as an advisory body for class representatives.

Marzia Brofferio recalled that the pedagogical working group provides a broader view of concerns that may exist across other European schools.

8. Canteen report

The canteen report was presented by Adja Awa Sissoko (Board member and canteen coordinator). She began by introducing the canteen team, highlighting that the children know and interact with them every day. She showed that there has been a notable increase in canteen registrations over the past two years. Indeed, last year, 60% of the school's students were registered for the canteen.

Adja then explained that a significant amount of work has been carried out by the team, and the financial results demonstrate this. Since 2023–2024, the financial results have been positive, whereas in previous years they were negative. She highlighted that the student canteen is not the only source of revenue for the canteen service (the staff canteen, the snack shack, the cafeteria, and catering for events also contribute to the income).

For 2025–2026, Adja explained that the objectives are to maintain the quality of food offered while reducing operational costs, without increasing the menu price. The second objective is also to reduce food waste, and to introduce new initiatives such as the new breakfast service available from February, and the monthly recipes available on the website.

9. Transport report

The report was presented by Board member Jordan Toujarov, responsible for the transport service. He explained that the transport service went through a difficult period of understaffing, but the team has now been reinforced with new positions.

He elaborated on the “Together School” application, explaining that 2023–2024 was the first full year of use of the application. He also explained that subscriptions to the service are comparable to those of last year, so no new routes needed to be created.

The 2024–2025 year is a financially positive year for the service, notably in comparison with the two previous years, with a 6% profit. Going forward, the transport service aims to professionalise bus supervision teams and implement a training programme with the Group Cleaning & Services team. They also intend to create a strategic document to update procedures and implement new protocols in order to improve the service.

A question was then raised about the possibility of reducing fees for families with multiple children. Jordan responded by explaining that this subject has already been raised but no decision has yet been made.

10. Extracurricular report

The extracurricular activities report was presented by Board member Angela Guarino, responsible for the extracurricular service. She explained that the registration rate continues to increase year on year, as does the number of activities. The report shows that registrations across the 66 activities organised by the service have increased across all three cycles: nursery (+16%), primary (+10%), and secondary (+16%).

Angela then highlighted some key moments of the year for the extracurricular service, such as the ski trip that took place last year from 22 February to 1 March 2025, and the Performing Arts Day which welcomed more than 500 people last year. She also highlighted the success of last year's Summer Camp, which welcomed 164 students, compared to 52 students the year before.

11. Financial transparency

Questions were raised in the chat regarding certain specific budget lines (travel expenses, reception costs). The Treasurer explained that the labels of certain accounts can be misleading. For example, "travel expenses" may relate to extracurricular ski trips (financed by participating families) and not staff travel. Similarly, "reception costs" refer to the organisation of the Somerfesto and not to Board representation expenses.

The Treasurer committed to improving the labelling of accounts in future presentations to increase clarity.

12. Motions

Motion 1: Remuneration of staff during the Somerfesto

(Presented by Dan Nicolae)

Background:

The Somerfesto is entirely organised by volunteers and generates approximately €11,000 in profits for the Community Fund. Members of the organising committee receive no remuneration and pay for their own tickets, tokens and children's wristbands (they receive only a volunteer t-shirt). However, some APEEE staff members provide voluntary assistance on the day of the event (door opening, logistical support, etc.). The question arose as to whether they should be compensated and, if so, in what form.

Options presented:

1. Staff compensation in the form of equivalent free time (current practice, 1:1 ratio)

2. Staff paid from the Somerfestó budget
3. Staff paid by their respective service (transport, canteen, extracurricular)

Vote result:

The motion was adopted, establishing the future compensation policy as free time.

Additional note: The Somerfestó 2026 is provisionally scheduled for 13 June.

Motion 2: School Policy on mobile devices

(Presented by Georgia Concas)

Status: Motion withdrawn. Between the submission of the motion and the General Assembly, the school announced a ban on mobile phones in chill-out rooms, addressing the concern that originally prompted the motion.

Motion 3: Accessibility of the school outside school hours

(Presented by Noémi Hangya-Lachmann)

Proposal:

To request that the school allow students (proposed: from S4 onwards) to remain on school premises after school hours for unsupervised free activities and socialisation.

Background:

During the COVID period, students were able to use the school's outdoor spaces for free activities. As students often live far from one another, socialising after school is difficult; for students who do not use smartphones or social media, maintaining social connections becomes harder. Furthermore, the school constitutes a safe and familiar environment for parents.

Discussion points:

- Insurance and supervision questions would need to be negotiated with the school.
- Proposed hours: until approximately 5:00 PM.
- Target age group: from S4 onwards (more autonomous students).
- Use of outdoor spaces and possibly sports facilities.

Vote result:

The motion was put to a vote as a mandate given to the Board of Directors to explore this possibility with the school management. It was adopted as an advisory mandate.

13. Recurring themes and concerns

Baccalauréat results

A parent expressed concerns about Bac results considered below expectations. The Vice-President for Pedagogical Affairs clarified that:

- The matter is being addressed within the pedagogical working group.
- Regular meetings take place with school management.
- Detailed reports (Q&A format) are produced after each meeting.
- Parents are invited to contact their section representatives to access these reports.

Cost of school trips

A parent expressed concern about the cost of the outdoor school trip (“classes vertes”) in P5, amounting to €1,000 per child, with a payment deadline set on 26 December, a particularly difficult period for families with multiple children and usual school expenses. The President acknowledged this concern as legitimate but noted that it falls within a discussion with the school management rather than APEEE governance.

Improvement of communication

Alexandra-Mariana Cojocaru announced a three-month communication improvement plan, including the modernisation of the website and enhanced community engagement, in collaboration with the new communications officer, Linda Lebanda.

14. Votes and approvals

The following items were submitted to electronic vote and approved:

1. Annual accounts 2024–2025 – Approved
2. Discharge to the Board of Directors for the 2024–2025 audit report – Approved
3. Profit allocation – Approved as presented
4. Reserves allocation – Approved as presented
5. Budget 2025–2026 – Approved
6. Audit mandate (Groupe Audit Belgium, 3 years) – Approved
7. Board of Directors elections – 14 candidates elected
8. Motion 1 (Somferesto remuneration) – Approved (compensation in free time)
9. Motion 2 (mobile device policy) – Withdrawn
10. Motion 3 (school accessibility) – Adopted as advisory mandate

Results of the elections of the members of the board of Directors

Candidate	Votes
Alexandre Grigorescu-Negri	150
Marzia Brofferio	158
Fedia Mattarelli	145
Iordan Toujarov	137
Adja Awa Sissoko	156
Pénélope Vlandas	157
Jelmen Haaze	145
Nataliia Alesina	107 (not elected)
Marius Serbeniuc	147
Lourdes Alvarellós Lopez	151
Virginia-Irina Dila	144
Matthieu Auzouy	131

Candidate	Votes
Ionuț-Adrian Sandu	131
N'Deye Khady Diongue	141
Noémi Hangya-Lachmann	137

Votes – Ordinary General Assembly of the APEEE of Brussels IV – 29/01/2026

Online General Assembly via the Zoom platform. Interpretation in English and French. The APEEE of Brussels IV has 564 class representatives in good standing with payments (voting members). 27 proxies were registered. In total, 209 voters were present and represented. The quorum required for the Ordinary General Assembly (10% of voting members) was therefore reached.

Question	Result
The General Assembly decides to grant discharge to the Board of Directors for the 2024–2025 annual accounts.	96.46% Yes 0% No 3.54% Abstention
The General Assembly decides to grant discharge to the Board of Directors for the 2024–2025 audit report.	96.97% Yes 0% No 3.03% Abstention
The General Assembly decides to allocate the profit of €703,678 (2024–2025 annual accounts) to reserves as follows: <ul style="list-style-type: none"> • 60,000 EUR – IT Investment • 20,000 EUR – Social Fund • 20,000 EUR – Community Fund • 603,678 EUR – Reserves 	92.97% Yes 3.24% No 3.78% Abstention
The General Assembly decides to allocate the association's reserves as follows: <ul style="list-style-type: none"> • Social Responsibility Fund (254,488 EUR) • Investment Fund (130,000 EUR) • Fund to be allocated (956,089 EUR) • Undistributed profits (300,695 EUR) 	93.29% Yes 2.44% No 4.27% Abstention
The General Assembly decides to adopt the 2025–2026 budget presented by the Board of Directors.	97.41% Yes 0% No 2.59% Abstention
The General Assembly decides to select the audit contract of Groupe Audit Belgium for the audit of the 2025–2026, 2026–2027, and 2027–2028 annual accounts.	91.39% Yes 1.4% No 7.18% Abstention
Motion 1: How should staff members who volunteer to work on Somerfesto day be compensated for extra time? (Options: free time / paid by service / paid from Somerfesto account)	62.04% Free time (as until now) 13.25% Paid by the respective APEEE service 24.69% Paid from the Somerfesto account
Motion 3: Request the school to allow students (from S4 onwards) to remain on school premises after school hours for unsupervised free activities and socialisation.	74.4% Yes 17.26% No 8.33% Abstention

15. Technical difficulties

Throughout the meeting, several technical difficulties were encountered. However, the technical difficulties experienced during the vote were due to a malfunction on the part of the external Onetec technicians; these incidents had no impact on the validity or the final results of the votes, which remain reliable.

The President noted these issues with the intention of making improvements at future General Assemblies.

16. Closing words

The President expressed strong disappointment at the level of community engagement. He highlighted certain figures: only 242 of the 564 eligible voters participated in the Annual General Assembly. There is a real difficulty in finding 10 volunteers for the Eureka service (lost and found) among 6,000 parents. Board members regularly struggle to find volunteer class representatives. Despite these frustrations, the Board reaffirmed its commitment by highlighting the efforts in place:

- 21 volunteer Board members covering many portfolios
- The President dedicates more than 20 hours per week to the association
- Several Vice-Presidents and committee members
- Regular meetings with school management, with detailed minutes

The Board of Directors also announced its intention to:

- Organise an in-person meeting in the coming months to facilitate direct exchanges with parents
- Schedule a Teams session allowing Board members and staff to answer service-related questions
- Hold the first meeting of the new Board on 5 February 2026 (online)
- Publish all chat questions and answers on the APEEE website