



Board Meeting/Réunion du Conseil d'Administration

Brussels Thursday 11th November / Jeudi 11 novembre 2010

J-79 2/02: 12.30-15.30

MINUTES

Present: Erika Schulze, Monika Paulus, Beltrame Francesca, Joëlle Salmon, Holger Plumhoff, Arjen Bouter, Isabelle Mangold-Lecocq, Cenini Antonio, Zunker Hugo, Carola Streul, Sergio Giovanni, Roberto Sabatini, Aedin O'Byrne

Absent (excused): Fabbri Fabrizio. Popa Adela Raluca, Scazzola Roberto.

The President opened the meeting, explaining that, with reference to the Statute, the board members who are absent can be represented at the board meeting by another board member, with a written proxy. The following proxies have been sent for this meeting:

1. Ms Popa has given her proxy to Ms Le Cocq;
2. Ms Beltrame who will have to leave the meeting later has given her proxy Mr Cenini;
3. Mr Fabbri has given his proxy to Mr Cenini;
4. Mr. Scazzola has given his proxy to Mr Sergio.

Point 1 Adoption of the agenda.

The following point was added:

- Mr Cenini pointed out that it was necessary to discuss the management of transport in a wider sense, not limited to e-mail recently received by a parent. Ms Schulze proposed discussing the transport issue along with the staff issue *in camera*;



Point 2 Adoption of Minutes of 28th October.

The Minutes dated 28th October were adopted with remarks on the presence list. The note on “measures to enhance budget control” will become an annex of those minutes.

Point 3 Presentation of the draft budgets of the APEEE for the school year 2010-2011.

Mr Bouter analysed the draft budgets of the APEEE for the school year 2010-2011. He explained that the transport and the canteen services are in deficit. A grant from the European Schools for the transport service is expected as the previous years. He indicated that the canteen deficit could be reduced by increasing the price of meals or decreasing the costs.

The board agreed to the proposed overall budget and the proposed results. The detailed tables will be updated.

Point 4 staff issues discussed *in camera*

(see confidential note)

Point 5 Decision on outcome of the discussions "*in camera*"

After the *in camera* discussion, the Board took the following decisions:

Decision 101111-1, The board

REJECTED

by majority (6 votes in favour, 9 votes against, 1 abstention) the alternate text proposal “The position of an interim director is created who assumes at the same time the tasks of the transport manager.”

Decision 101111-2, The board

REJECTED

by majority (7 votes in favour, 8 votes against, 1 abstention) the alternate text proposal “Status quo au bureau, au moins jusqu’à la fin de l’année scolaire en cours. Cela est indispensable pour préserver le fonctionnement du service et pour éviter de créer un vide au sein du service APEEE.”

Decision 101111-3, The board

DECIDED



by unanimity to create the post of a director from school year 2011/2012 onwards, with a contract initially limited to one year.

Decision 101111-4, The board

DECIDED

by majority (9 votes in favour, 7 votes against, no abstention) to delete (for the time being) the position of "employé polyvalent" from the structure as one of the measures taken to reduce the financial problems of the APEEE (deficit of about 30.000 Euros for the school year 2009/2010 and possible deficient budget for the canteen for the school year 2010/2011) as well as a measure of restructuring of the APEEE office in view of the creation of the position of the director.

The following declaration regarding this decision was given to the minutes by a minority of the CA members:

Antonio Cenini (representing Francesca Beltrame and Fabrizio Fabbri), Giovanni Sergio (representing Roberto Scazzola) and Roberto Sabatini declared that they consider the decision taken by the Board premature and unfounded that «The position of "employé polyvalent" will for the time being be deleted from the structure as the coordination of the services will be taken over by the director as well as the relations with the school». They reiterate their opposition to any unfair dismissal which could happen as a result of this decision.

Point 6 AOB

Meeting with the director on Friday, 12 November 2010, 11.00 am, at school

Joëlle, Monika, Aedín and Erika will participate in the meeting with the school director to talk, among other things about the reaction of the APEEE on the public survey about the prefabs, the inadequacy of the canteen equipment and the Working Groups created to prepare the decisions of the SAC that will take place on 21 December 2010.

The next CA meeting will take place on Thursday, 9 December 2010 at 12:30 in room J/79 2/02.